

دائـرة الـتـعـليـم والـمـعـرفـة DEPARTMENT OF EDUCATION AND KNOWLEDGE





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School Information

School Profile				
School Name:	Cambridge High School			
School ID:	9045	School phases:	KG to high	
School curriculum:*	British	Fee range and category*	AED 15,320 to AED 32,100 (low to high)	
Address:	Musaffah Abu Dhabi	Email:	9045@adek.abudhabi.ae	
Telephone:	+097 (0)2 552 1621	Website:	www.gemscis-abudhabi.com	
*Relevant for Priv	ate schools only ** Relevan	t for Government schools	s only	

 Total number of teaching assistants

 Staff Information

 Turnover rate
 11%

 Number of teaching assistants
 25
 Teacher- student ratio
 1:18

Students' Information						
Total number of students	1841	Gender Bo		Boys an	Boys and girls	
% of Emirati students	6%		% of SEN students 1%			
% of largest nationality groups	India 32%, Pakistar	India 32%, Pakistan 24%, Egypt 7%				
% of students	KG Primary Middle Secondary					Secondary
per phase	14%		41%	28%		17%

Inspection Details				
Inspection Hijri dates from:	14/03/1441	to	17/03/1441	
Inspection Gregorian dates from:	11/11/2019	to	14/11/2019	
Number of lessons observed:	126	Number of joint lessons observed:	24	



The overall performance of the school:

- The principal and vice-principal were appointed in August 2019. The school is part of the GEMS Education group of schools.
- The overall performance of the school is good. The school has sustained students' very good personal and social development. Assessment, the curriculum and protection, care, guidance and support are very good. Students' achievement is good overall and very good in the high phase. This is driven by well-planned and enthusiastically delivered teaching throughout the school. The school's improving provision is underpinned by accurate self-evaluation and effective, devolved leadership at all levels.

Key areas of strength and areas for improvements:

Key areas of strength

- The very good attainment of students overall in the IGCSE examination, and their outstanding attainment in mathematics.
- Students' exemplary behaviour, their responsible and conscientious attitude to their studies and their positive response to the school's exemplary promotion of safe, healthy lifestyles.
- The school's robust assessment procedures which provide accurate and comprehensive information on students 'attainment and progress.
- The school's well-planned and effective cross-curricular links and the extensive range of extra-curricular clubs and activities.
- School leaders' rigorous and accurate self-evaluation and the involvement of all members of the school community in improvement planning and implementation.

Key areas for improvement

- Improve students' achievement in Arabic as a second language (ASL) by:
 - providing more opportunities to develop extended reading and writing skills in Arabic
 - giving greater focus to speaking standard Arabic in lessons
 - providing more varied activities in lessons for students to use their Arabic skills.
- Ensure more consistent support in lessons for students with identified special educational needs (SEN) by:
 - providing appropriate written guidance on best practice in supporting students with SEN
 - providing whole school professional development in identifying and supporting students with SEN
 - monitoring the effectiveness of in-class support.
- Develop further students' innovation skills, and their skills in the use of educational technology, to support their learning by:
 - planning and implementing classroom strategies and activities for the use of educational technology by students
 - providing whole school professional development in best practice in the use of educational technology in lessons.





- School leaders have addressed almost all the recommendations in the previous inspection report.
- The standards reached by students in A-Level mathematics and the small number of students in A-Level English have improved. In mathematics, students have more opportunities for solving applied mathematical problems and working collaboratively on shared tasks. In English, there has been a sharper focus on analysis, contrast and analysis of more complex texts.
- Teaching for effective learning remains good overall and is now very good in high. The school's
 assessment procedures are more consistently understood and applied across the school. The
 school's focus on High Performance Learning has introduced challenge for all students. The
 outcomes of student assessment are used to promote student progress which remains good
 overall and very good in high.
- Students' personal and social development remains very good. The school's curriculum is now
 evaluated as very good. It provides a smooth transition between years, has well-planned and
 effective cross-curricular links and is enriched with a wide range of activities and clubs to enhance
 students' learning. More consistently applied procedures within the school have improved
 protection, care, guidance and support of students to very good.
- Overall, school leaders sustained good standards and improved aspects of the school provision and outcomes. They demonstrate good capacity to continue to innovate and improve the school.



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Performance Standard 1	Students' Achievement	
Judgment	Good Change from previous inspection	No Change
Justifications	 Students' achievement is good or better in Achievement is very good in English, science and or phase. It is acceptable in ASL. Students' progress is good or better in most subj groups of students. Higher achieving and SEN stude make sufficient progress in lessons. Students are responsible and independent collaboration and communication skills are strong, bu skills are less well developed in lessons 	ects for different nts do not always learners. Their

Performance Standard 2	Students' personal and social development, and their innovation skills			
Judgment	Very Good	Change from previous inspection	No Change	
Justifications	 effective lea good. Students have respectful up Students are in volunteer 	ery good personal and social develo arning. Students' punctuality and atter ave a clear understanding of Islamic nderstanding of the traditions and heritag e growing into responsible citizens, are a ing activities to improve the environment ons is less well developed.	ndance are very c values and a ge of the UAE. active participants	

Performance Standard 3	Teaching and A	Assessment	
Judgment	Good	Change from previous inspection	No Change
Justifications	 individual lead They build of through thou through thou their critical opportunities Internal assistance 	an stimulating and interesting lessons t arning needs. In ASL it is less strong. In students' motivation and engage them ughtful questioning and dialogue and act thinking and problem-solving skills in less s for innovation in lessons is less consist sessment processes are comprehensiv usure students' progress.	i in their learning ively promoting sons. Planning tent.

Performance Standard 4	Curriculum		
Judgment	Very Good	Change from previous inspection	Improved



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Justifications	 The very good curriculum is designed with a clear rationale and is aligned to the national vision of the UAE. A wide range of curricular choices and extra-curricular activities are available to students. Cross curricular links are effectively planned and provide meaningful links across subjects. Meaningful links with UAE society and Emirati culture. Curriculum modification is not yet fully support SEN students and promote innovation in lessons consistently.
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Performance Standard 5	The protection,	, care, guidance and support of	students
Judgment	Very Good	Change from previous inspection	Improved
Justifications	 are conversa The school's lifestyles. The school lifestyles. 	has rigorous procedures to safeguard s ant with the child protection policy. s wide range of activities effectively p has a rigorous system to identify studen are gifted and talented. Support and chal	romotes healthy ts with SEN and

Performance Standard 6	Leadership and	d management	
Judgment	dgment Good Change from previous inspection		No Change
Justifications	 The recently appointed senior leaders set a clear strateging direction for the school. The school's accurate self-evan identified the school's key areas for development. The Friends of Cambridge parents group make a positive to the academic and personal development of students 		f-evaluation has sitive contribution dents. The Local performance. ectively, however



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Performance Standard 1: Students' Achievement

Indicators:		KG	Primary	Middle	High
Islamic	Attainment	N/A	Acceptable	Good	Good
Education	Progress	N/A	Acceptable	Good	Good
Arabic	Attainment	Good	Good	Good	Good
(as a First Language)	Progress	Good	Good	Good	Good
* Arabic	Attainment	Good	Acceptable	Acceptable	Acceptable
(as additional Language)	Progress	Good	Acceptable	Acceptable	Acceptable
	Attainment	N/A	Good	Good	N/A
Social Studies	Progress	N/A	Good	Good	N/A
	Attainment	Good	Good	Good	Very Good
English	Progress	Very Good	Very Good	Very Good	Very Good
	Attainment	Very Good	Good	Good	Very Good
Mathematics	Progress	Very Good	Good	Good	Very Good
	Attainment	Good	Very Good	Very Good	Very Good
Science	Progress	Good	Very Good	Very Good	Very Good
Other subjects	Attainment	Good	Good	Good	Good
(Art, Music, PE)	Progress	Good	Good	Good	Good
Learning S	Skills	Good	Good	Good	Very Good



	AND KNOWLED	GE			
Islamic Education	 Student achievement is good overall and acceptable in primary. Progress over time and in lessons is good in Middle and High and acceptable in the Primary. Attainment is good in Middle and High and acceptable in Primary. Internal data shows outstanding standards. This is not borne out in lessons and in students' work. The majority of students attain above curriculum standards in Middle and High. They are in line in Primary. In lessons and in recent work, students demonstrate good progress in Middle and High in gaining knowledge and understanding of Islamic teaching and concepts in Faith and Seerah. Students develop their understanding of the meanings and vocabulary in the verses of the Holy Quran. This is less evident in Primary. Higher achieving students recite verses of Holy Quran following Tajweed rules. However, students' recitation skill following 'Tajweed' rules is less well developed overall. The majority of groups make better than expected progress in Middle and High and most make at least expected progress in Primary. Higher achieving students do not make the progress of which they are capable in gaining deeper understanding of the verses of the Holy Quran. 				
	 Relative Strengths Students' understanding of concepts in Faith and Seerah in Middle and High. Students' understanding of relevant vocabulary. 	 Areas of Improvement Students' understanding of the meaning and vocabulary in the verses of the Holy Quran in primary. All students' recitation skills following Tajweed rules. 			

Arabic	 Students' achievement in Arabic as a first language (AFL) is good across the phases. It is overall acceptable in Arabic as a second language (ASL). Attainment is good overall. Internal assessment data shows outstanding attainment in primary and high phases, and very good in the middle for AFL and outstanding across the phases for ASL. External MoE exams results in Grade 12 for AFL and ASL students are outstanding. In lessons and in students' work, the majority of students attain levels that are above curriculum standards in AFL and are in line for ASL. In KG, the majority of children develop good literacy skills and can read words in their environment and identify the sounds of letters. Overall, students develop good speaking, listening and reading skills but their writing skills is less well developed particularly extended writing. In high phase, the majority of students develop acceptable reading, listening and understanding skills but their speaking is less well developed. The majority of groups of students make good progress in AFL while most groups make expected progress in ASL More able students do not always make the progress of which they are capable of.
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	AND KNOWLEDGE					
	Relative Strengths	Areas of Improvement				
	 Students' speaking, listening and reading and skills Students' reading comprehension skills in High. 	 AFL students' extended writing skills. ASL students' speaking skills. 				
Social Studies	 make better than the expected prog Attainment is good. Internal data sh borne out in lessons and in students curriculum standards. Students gain good knowledge and UAE. In Primary, they develop good impact of globalisation, but their ski less well developed. The majority of groups make better 	hows very good attainment, but this is not ts' work where the majority attain above d understanding in history, particularly of the d understanding in geography about the ills in using maps to extend their learning is r than expected progress. Higher achieving bogress in extending and deepening their by. Areas of Improvement • Students' use of maps in				
	 Students' understanding of the history of the UAE. 	 geography to extend their learning. High achieving students' depth of knowledge in history and geography. 				
English	 data show that the large majority progress over time. Attainment overall is good and is verassessment data indicates that the a large majority in high, attain above A large majority of students make verspeaking, reading and writing. Chil comprehension skills well. Students accurate punctuation. In Middle, st opinions. In High, students debate well. Students' writing skills are not 	is very good. Reliable school assessment y of students make better than expected ry good in high. The school's robust external majority of students across the school, and e curriculum standards. ery good progress, building on their listening, dren in KG develop phonic knowledge and s in Primary plan and structure a story using udents use texts very well to discuss their e, analyse and contrast different texts very as developed particularly extended writing. ected progress. Progress of SEN students is				



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Relative Strengths	Areas of Improvement
 KG children's underst use of phonics to imp Students' speaking ar skills, particularly in h 	rove reading. nd listening

Mathematics	 Students' achievement in mathematics is good overall; it is very good in KG and high. Robust external progress data indicate that students make good progress overall but very good progress in KG and in High. Attainment overall is good and very good in KG and High. Students' attainment in IGCSE is very good. In lessons and students' work, the large majority of students attain above curriculum standards. Children in KG make rapid progress in basic number, calculation and measurement skills. The majority of students make good progress in primary and middle, working with graphs and unknowns and more complex number operations. By year 11, IGCSE students are skilled in solving complex mathematical equations. The large majority of students taking A-levels are confident users of complex mathematical principles and formulae. Most groups of students in KG and high make above expected progress from their starting points. The progress of the most talented students is not being accelerated by working on more open-ended tasks. Progress of SEN students is insufficient. 				
	Relative Strengths	Areas of Improvement			
	 Students' very good IGCSE results. Students' skills in solving complex equations and formulae. 	 The accelerated progress of the most talented students by working on more open-ended tasks. 			



٠	Students' achievement in science is very good overall; it is good in KG. The
	school has reliable data to demonstrate that students make very good progress
	over time.

- Students' attainment in external assessments, including IGCSE and A-level, and in lessons is very good overall. The attainment of children in the KG is good.
- Children in the KG can describe the characteristics of living things and classify animals into their vertebrate groups. Children development of scientific skills through prediction and exploration is less well developed. In primary, students gain a very good understanding of the scientific method and apply this when designing experiments to test hypotheses. Older students develop strong skills in performing experiments and conducting independent research.
- The progress of different groups of students, including SEN and gifted and talented, is very good.

Relative Strengths	Areas of Improvement		
 Primary students' understanding of the scientific method. Older students' skills in scientific experiments. 	Children scientific skills in KG.		

Science



Primary students' understanding of ancient civilizations in history classes.
 The high phase students' understanding of current economic affairs.
 Students' learning skills are good overall. They are responsible, motivated and use their collaboration skills productively in groups and pairs. They use their

use their collaboration skills productively in groups and pairs. They use their critical thinking and problem-solving skills effectively when given open-ended tasks, but only in the high phase are these consistent features of lessons. Students are conscientious, independent learners and self-motivated to manage their own learning. A good level of innovation skills is evident in the Learning Skills numerous projects undertaken by students outside of lessons. The development of their innovation skills is limited in lessons. **Relative Strengths** Areas of Improvement Students' collaboration skills. Students' innovation skills in • lessons. Students' ability to work as independent learners. Critical thinking and problem-. solving in all phases



AND KNOWLEDGE Performance Standard 2: Students' personal and social

development and their innovation skills

Indicators:	KG	Primary	Middle	High
Personal development	Very Good	Very Good	Very Good	Very Good
Understanding of Islamic values and awareness of Emirati and world cultures	Very Good	Very Good	Very Good	Very Good
Social responsibility and innovation skills	Very Good	Very Good	Very Good	Very Good

- Students' personal and social development is very good. They demonstrate positive and responsible attitudes to their studies. Students display exemplary behaviour at all times in and out of lessons. Respectful relationships between students and teachers help them develop as confident individuals. Their punctuality, and the attendance of students at 97%, are very good. Almost all students have positive attitudes toward maintaining active and healthy lifestyles. This is less evident for few students.
- Students demonstrate a secure understanding of Islamic values and how they influence everyday life in the UAE. They are very knowledgeable and respectful of the traditions and heritage of the UAE. They are developing an awareness and understanding of their own and other world cultures. The student leadership programme engages students in helping to run aspects of the school.
- Students show a positive work ethic. They are developing their innovation skills through projects outside school, but generally these are not as prominent in lessons. Students are actively involved in volunteering within school and the local community. Students are well aware of environmental issues such as sustainability. They initiate projects to improve their environment.

Areas of Relative Strength:

- Students' exemplary behaviour, respectful relationship and positive work ethic.
- Students' understanding of Islamic values and UAE heritage.
- Students' attendance and punctuality.

Areas for Improvement:

- Students' innovation skills in lessons.
- Adoption of all students to healthy lifestyle.



Performance Standard 3: Teaching and assessment

Indicators:	KG	Primary	Middle	High
Teaching for effective learning	Good	Good	Good	Very Good
Assessment	Very Good	Very Good	Very Good	Very Good

- The quality of teaching is good overall; assessment is very good. Most teachers have secure subject knowledge and understand how students learn effectively. Teaching in English and the sciences is very good overall and very good in the KG and high phases.
- Teachers use resources efficiently to support learning. They build on students' motivation and engage them in their learning through thoughtful questioning and dialogue. Teachers' expectations of what the students can achieve are generally too low in ASL. Class assistants support students learning well particularly in KG.
- Teachers effectively plan to meet the individual needs of students, although in a minority of lessons, planning does not sufficiently challenge more able students nor support the learning of those with SEN. A majority of lessons are carefully constructed to promote critical thinking and problem solving. Planning opportunities for innovation is less consistent.
- Internal assessment processes are clear and coherent. The school benchmarks students' achievements effectively against external standards. Senior leaders use rigorous assessment to track students' progress. Class teachers are confident in the use of this data to support learners in their class. Teachers mark students' work regularly and provide clear feedback to students on how they can improve.

Areas of Relative Strength:

- Effective questioning and dialogue with students.
- Robust assessment procedures.

Areas for Improvement:

- Consistent promotion of innovation in lessons.
- Teaching in ASL and to consistently meet the needs of SEN and more able students.



Performance Standard 4: Curriculum

Indicators:	KG	Primary	Middle	High
Curriculum design and implementation	Very Good	Very Good	Very Good	Very Good
Curriculum adaptation	Good	Good	Good	Good

- The overall quality of the curriculum is very good. Curriculum adaptation is good. The school's curriculum is designed with a clear rationale and is aligned to the national vision of the UAE. A very wide range of curricular choices are provided to Year 9 students.
- Cross-curricular links are effectively planned by most teachers. The curriculum is regularly reviewed and developed to enhance the academic and personal development of students. Modifications to meet the specific needs of SEN students within lessons are developing.
- An extensive range of weekly extra-curricular activities are available to students. These provide opportunities to develop their entrepreneurial and innovative skills. In lessons, opportunities for students to initiate ideas to support innovation and enterprise are less well developed.
- A range of learning experiences are integrated into most aspect of the curriculum to support students understanding of UAE culture. Meaningful links are made with UAE society and the community through the national identity program. Assemblies led by students explore wider cultural themes. Students enthusiastically celebrate national events, such as Flag Day.
- Moral Education is effectively integrated across subjects. Students confidently discuss topics such as tolerance, forgiveness and honesty and apply these to their daily lives.

Areas of Relative Strength:

- The school's well-planned and effective cross-curricular links.
- The very wide range of extra- curricular clubs and activities.
- Links with Emirati culture and national identity.

Areas for Improvement:

 Modification of the curriculum to further support students with SEN and promote innovation in lessons.



Performance Standard 5: The Protection, care, guidance and support of students

Indicators:	KG	Primary	Middle	High
Health and safety, including arrangements for child protection/ safeguarding	Very Good	Very Good	Very Good	Very Good
Care and support	Very Good	Very Good	Very Good	Very Good

- The quality of protection, care, guidance and support of students is very good. The school has rigorous procedures to safeguard students. All staff are conversant with the child protection policy. The school provides a safe and very well-maintained learning environment. Supervision throughout the school is highly effective.
- The school undertakes regular and very effective safety checks and risk assessments. A wide
 range of activities effectively promotes healthy lifestyles. Students bring healthy food from
 home and understand the importance of eating healthily. Systems for managing students'
 behaviour are very effective. Procedures successfully promote high attendance and
 punctuality.
- A rigorous system is in place to identify students with SEN and those who are G&T. The school
 provides support to SEN students in withdrawal sessions. Specific SEN support is inconsistent
 in lessons. Students who are G&T are provided with enriching, challenging extra-curricular
 activities. Challenge in lessons is less consistent. Students are provided with clear and relevant
 guidance in preparation for their next stage of education and future careers.

Areas of Relative Strength:

- The rigorous procedures to safeguard students.
- The wide range of activities that promote students' healthy lifestyles.

Areas for Improvement:

• The school's consistent support in lessons for SEN and G&T students.



Performance Standard 6: Leadership and management

Indicators:	
The effectiveness of leadership	Good
Self-evaluation and improvement planning	Good
Partnerships with parents and the community	Very Good
Governance	Good
Management, staffing, facilities and resources	Good

- The overall quality of leadership and management is good. The recently appointed principal and vice-principal set a very clear strategic vision and direction for the school. This inspiring leadership has demonstrated a commitment to an inclusive learning environment for all students. A sharp focus on improving the quality of teaching and learning is resulting in positive outcomes for students.
- The school's accurate self-evaluation informs school and subject development plans which are based on robust, accurate assessment systems. Effective leadership has seen improvements in student outcomes in English, mathematics and science. Monitoring teaching and learning is effective in identifying areas for improvement and in providing the required support. This is less effective in ASL.
- The Friends of Cambridge parents group make a positive and regular contribution to the academic and personal development of students. A wide range of communication channels keep parents updated, particularly on students' academic progress.
- Parents, members of the local community and representatives of the owners comprise the Local Advisory Board which monitors all aspects of the school's performance. They provide appropriate support, act as critical friends and hold senior leaders accountable.
- The school and its facilities are managed very effectively on a daily basis. The narrow corridors and staircases are appropriately supervised. The deployment of teachers and resources is effective although the use of educational technology in lessons is limited. Many classrooms are cramped and limit the opportunities for activities involving student movement.
- The school effectively uses several international benchmark assessments to analyse students' progress. Students are well prepared for TIMSS and PISA assessments.

Areas of Relative Strength:

- The school's accurate self-evaluation.
- Parental involvement in the life of the school.

Areas for Improvement:



- •
- Improvement in ASL across the school. Limited access to educational technology in lessons and cramped classrooms. •
- •



Provision for Reading

Provision for Reading

- There are 13,000 books in the school's three libraries covering fiction and non-fiction texts in English and Arabic. Students regularly use the libraries to exchange books and read quietly.
- KG children and primary students use the guided reading and a phonic programme to support reading fluency. An accelerated reading programme ensures that all students in primary and middle phases read and respond to at least one text weekly.
- In primary, teachers read carefully selected books across a range of genres with students. They select texts which engage students and support their understanding of topics of study.
- Students' reading skills are assessed and tracked carefully in English and Arabic. By the high phase, students analyse texts and compare literary techniques across a broad range of genres. Authors are regularly invited to talk about their work.
- The school recognises reading as a foundation skill for successful learning. The school is less well-resourced to embed a culture of reading for pleasure in Arabic.